

STATE OF OKLAHOMA

1st Session of the 56th Legislature (2017)

HOUSE BILL 1384

By: Bush

AS INTRODUCED

An Act relating to state government; amending Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), which relates to the Oklahoma Personnel Act; requiring state agencies to provide certain counseling services; authorizing Director of the Office of Management Enterprise Services to promulgate rules; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. AMENDATORY Section 1, Chapter 185, O.S.L. 2012 (74 O.S. Supp. 2016, Section 840-2.10a), is amended to read as follows:

Section 840-2.10a A. ~~The following state~~ State agencies shall provide or contract to provide, through the State Employee Assistance Program, debriefing and counseling services for state employees who are ~~affected by violent or~~ involved in, witness or are otherwise exposed to traumatic events ~~that occur~~ in the workplace.

~~1. The Department of Human Services;~~

~~2. The Department of Mental Health and Substance Abuse~~

~~Services;~~

1       ~~3. The Department of Corrections;~~

2       ~~4. The Department of Transportation; and~~

3       ~~5. The Office of Juvenile Affairs.~~

4       B. State employees who are affected by ~~violent or traumatic~~  
5 ~~events that occur in the workplace~~ such events shall be encouraged  
6 to participate in debriefing or counseling services and paid  
7 administrative leave shall be provided; however, employees shall  
8 have the option to refuse the ~~debriefing and counseling~~ services  
9 offered ~~pursuant to subsection A of this section.~~

10       C. The Director of the Office of ~~State Finance~~ Management and  
11 Enterprise Services shall promulgate rules to implement the  
12 provisions of this section which, at a minimum, shall specify the  
13 types of events which shall qualify state employees for debriefing  
14 and counseling services.

15       SECTION 2. This act shall become effective November 1, 2017.

16  
17       56-1-6111       LRB       01/18/17